



Another year of giving dreams a place to grow.

ANNUAL REPORT

2011–2012

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There is a single thought that drives us at Partnership for the Future (PFF) as we continue on our mission to provide high-potential high school students in challenging circumstances with the tools and experiences they need to attain college degrees.

Without the proper nourishment, even the strongest tree will wilt.

We know that not everyone begins with the same advantages. Young people with intense intellect and great potential can have their dreams dismissed – not because of lack of initiative on their part, but because of the circumstances into which they were born.

This is why, 18 years into our journey, PFF still works tirelessly to cultivate an environment that can turn these tales of possible failure into stories of almost-certain success. In fact, since our founding, we have helped more than 500 students in the metro Richmond area prepare for higher education and the workplace.

We like to think of our organization as the fertile soil in which the dreams of our youth can take root. We sprinkle in informative classes that help students grow academically. We add personal development workshops that teach them how to optimally interact with the world. Instructors mix in healthy doses of the guidance they need to select and apply to schools that match their exceptional potential.

Then, after years of hard work on the part of our gifted students, we witness what we have believed all along – that when given the proper foundation, they will bear tremendous fruit. In fact, 99% of those who complete our program go on to enroll in college.

And so we celebrate a rewarding 18 years, but our work is not done. As long as there are underprivileged youths who need us, we look forward to many, many more.



Charleita M. Richardson
President and CEO

At a Glance

PFF was founded in 1994 to benefit Richmond youth with limited resources. We offer year-round activities like one-on-one mentoring sessions, personal development workshops, SAT prep classes, internships and college application coaching that lay the groundwork for their success in college and in life.

Through a combination of relentless effort on the part of our staff and partners, and the dedication and drive of our students, we've achieved dramatic results in our 18 years:

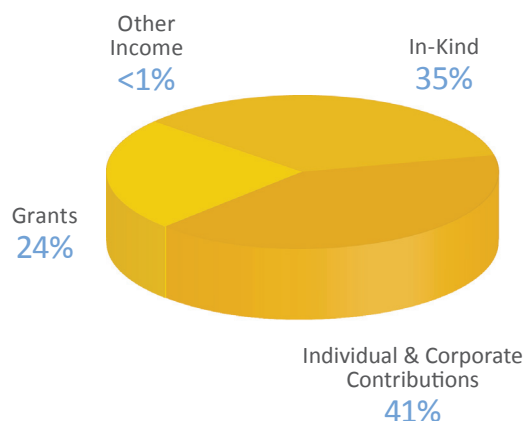
- On average, PFF students' SAT scores increase by more than 203 points
- 80% of the students who enter the program complete it
- 99% of the students who complete the program go on to a four-year college or university
- 86% of students are accepted into one of their top three college choices
- The 20 students in the Class of 2011 earned more than \$3.8 million in scholarships

For us, there is no greater joy than helping today's disadvantaged youth reach their full potential and become the future leaders of tomorrow.

For the Year Ending 12/31/11

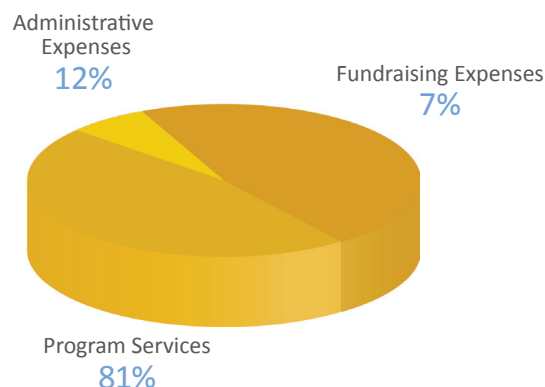
Income

Individual & Corporate Contributions	\$ 246,623
Grants	\$ 142,300
In-Kind.....	\$ 208,094
Other Income	\$ 1,341
TOTAL.....	\$ 598,358



Expenses

Program Services.....	\$ 587,731
Administrative Expenses.....	\$ 88,668
Fundraising Expenses.....	\$ 49,204
TOTAL.....	\$ 725,603



Through the Scholarship Match incentive, PFF has given \$704,711 in scholarships since its inception.

2012 Graduating Students

Congratulations to this year's graduating students of PFF!



Sharese Banks

Graduated from: Richmond Community High School
Internship: Girl Scouts USA
Plans to Attend: Regent University

How do you want to be remembered?

...as one who brought joy to the room with a smile on her face, but above all as one who took her circumstances, obstacles and trials and made them building blocks for life.



Lauren Berkeley

Graduated from: Henrico High School
Internship: Capital One
Plans to Attend: Virginia Commonwealth University

How do you want to be remembered?

...for how I grew in my three years in the program. When I started, I hardly ever spoke aloud. Now I have something to say to everyone. I would like to be remembered for these changes.



Kya Brandon

Graduated from: Armstrong High School
Internship: Markel Corporation
Plans to Attend: Old Dominion University

How do you want to be remembered?

...as the girl who has changed the most and left a good memory in everyone's head. My attitude has changed for the better. I have changed and will continue to become someone better.



Terry Brandon

Graduated from: Open High School
Internship: Science Museum
Plans to Attend: J. Sargeant Reynolds Community College

How do you want to be remembered?

...as a conquerer.



Shaquille Christmas

Graduated from: Franklin Military Academy
Internship: Capital One
Plans to Attend: University of Richmond

How do you want to be remembered?

...as a student who understood the notion that there is a time to play and a time to be serious. Take advantage of each and every opportunity you are presented with. The sky is truly the limit!

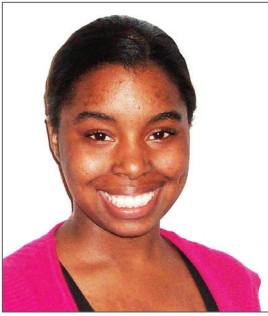


Jerlise Coles

Graduated from: Richmond Community High School
Internship: UR Downtown
Plans to Attend: Virginia Wesleyan College

How do you want to be remembered?

...as a member of the class that, even though we were small, accomplished many big things.

**Jasmine Daniels**

Graduated from: Armstrong High School
 Internship: Markel Corporation
 Plans to Attend: Ferrum College

How do you want to be remembered?

...as a role model, a leader and a human. With the support of my PFF family, I am able to be a role model and leader for my younger siblings.

**E'mon Hudson**

Graduated from: Thomas Jefferson High School
 Internship: Capital One
 Plans to Attend: Richard Bland College

How do you want to be remembered?

...as the student who defied societal odds and statistics by continuing school, graduating in the top of my class, and matriculating into a school for higher learning.

**Moses Johnson**

Graduated from: John Marshall High School
 Internship: Atlantic Specialty Lines
 Plans to Attend: Ferrum College

How do you want to be remembered?

...as an idol, for the future youth to follow in my footsteps.

**Jason Jones**

Graduated from: Henrico High School
 Internship: McGuire Woods
 Plans to Attend: University of Virginia

How do you want to be remembered?

...as a leader, listening and creating compromise. I aim to continue my life accepting others and working harder than my peers, two virtues impressed upon me by this program.

**Malayshia Lumpkin**

Graduated from: Henrico High School
 Internship: Capital One
 Plans to Attend: Virginia Polytechnic Institute and State University

How do you want to be remembered?

...as someone who always kept a positive attitude while working hard to achieve everything PFF expected of me, as well as what I expected of myself.

**Michelle Owusu**

Graduated from: Henrico High School
 Internship: Markel Corporation
 Plans to Attend: Virginia Commonwealth University

How do you want to be remembered?

...as the student who took the most out of PFF to become an open-minded and positive individual.

**Michelle Thornton**

Graduated from: Richmond Community High School
 Internship: Richmond Ambulance Authority
 Plans to Attend: University of Maryland Eastern Shore

How do you want to be remembered?

...as someone who has great potential to make a difference in this world and be a positive role model to those around me.

**Breona Walker**

Graduated from: Huguenot High School
 Internship: MWV
 Plans to Attend: James Madison University

How do you want to be remembered?

...as a knowledgeable young woman who has matured over the years to become more sociable, goal oriented and focused on the future.

**Stephanie Wyche**

Graduated from: Huguenot High School
 Internship: Capital One
 Plans to Attend: Claflin University

How do you want to be remembered?

...as one who demonstrated determination, drive and perseverance as a student in the classroom; as a participant in extracurricular activities; and most importantly, as a member of Partnership for the Future.

“Partnership is everything and more that you could squeeze out of a high school experience. It’s an insight into what is NEEDED for every child in America to ensure their future is a wonderfully stable and rewarding one.”

Alexa A., Class of 2013

Special Thanks to Our Supporters

PFF is extremely grateful for the generosity of our supporters, without whose services, volunteerism and financial support our achievements would not be possible.

A Grace Place Adult Care Center	Higher Achievement
Altria Client Services	Jacketta Morton
Altria Companies Employee Community Fund (ACECF)	Jackson Foundation
Alzheimer's Association	James H. Lee*
American Red Cross Greater Richmond Chapter	James Madison University
AMF Automation	James River Grounds Management
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David Egbert	Pearlie G. Williams
Deena Brummell*	PFF Alumni
Dominion Resources Services, Inc.	PFF Volunteers
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Eniye F. Iyebote	Quan Myles
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Gerry Albanese	Randolph-Macon College
Goodwill of Central Virginia	Richard Dickerson*
Greater Richmond SCAN—Stop Child Abuse Now	Richmond Ambulance Authority
Hampden-Sydney College	Richmond Public Schools
Harold Fitrer*	Robert R. Lindgren*
Henrico County Public Schools	Robert S. Ukrop, Jr.

More than 150 volunteers have donated time to Partnership for the Future during the year.

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Stephanie G. White*
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Sweet Briar College
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Virginia Commonwealth University
Virginia Commonwealth University (School of Business)
Virginia Foundation of Independent Colleges
Virginia State University
Virginia Tech University
Wells Fargo Foundation
West Cary Group
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Williams Mullen
Willie Woodson
Virginia Military Institute

*Board Member

"I just want to thank you and everyone at Partnership for all the tools that you provided me within the last three years. They truly are not in vain because I really do use them. Without you, I do not think I would be the leader or student that I am today because you really gave me a lot of advantages that would not have been available if I was not part of the program!"

Brittany S., Class of 2009

"Partnership is more than preparation for college and life for me. It is an organization that actually cares about me as a person. They treat us as young men and women, but also as their own. It is very soothing in my busy teenage life to know that an organization such as Partnership cared enough to send me to college mentally and financially prepared."

Meta S., Class of 2013



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