



Another year of giving dreams a place to grow.

# ANNUAL REPORT

2011-2012

## Table of Contents

At a Glance.....	1
2012 Graduating Students.....	2-3
Supporters.....	4-5

There is a single thought that drives us at Partnership for the Future (PFF) as we continue on our mission to provide high-potential high school students in challenging circumstances with the tools and experiences they need to attain college degrees.

Without the proper nourishment, even the strongest tree will wilt.

We know that not everyone begins with the same advantages. Young people with intense intellect and great potential can have their dreams dismissed – not because of lack of initiative on their part, but because of the circumstances into which they were born.

This is why, 18 years into our journey, PFF still works tirelessly to cultivate an environment that can turn these tales of possible failure into stories of almost-certain success. In fact, since our founding, we have helped more than 500 students in the metro Richmond area prepare for higher education and the workplace.

We like to think of our organization as the fertile soil in which the dreams of our youth can take root. We sprinkle in informative classes that help students grow academically. We add personal development workshops that teach them how to optimally interact with the world. Instructors mix in healthy doses of the guidance they need to select and apply to schools that match their exceptional potential.

Then, after years of hard work on the part of our gifted students, we witness what we have believed all along – that when given the proper foundation, they will bear tremendous fruit. In fact, 99% of those who complete our program go on to enroll in college.

And so we celebrate a rewarding 18 years, but our work is not done. As long as there are underprivileged youths who need us, we look forward to many, many more.



Charleita M. Richardson  
President and CEO

# At a Glance

PFF was founded in 1994 to benefit Richmond youth with limited resources. We offer year-round activities like one-on-one mentoring sessions, personal development workshops, SAT prep classes, internships and college application coaching that lay the groundwork for their success in college and in life.

Through a combination of relentless effort on the part of our staff and partners, and the dedication and drive of our students, we've achieved dramatic results in our 18 years:

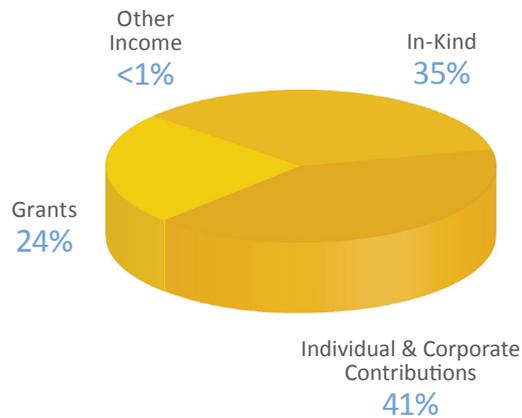
- On average, PFF students' SAT scores increase by more than 203 points
- 80% of the students who enter the program complete it
- 99% of the students who complete the program go on to a four-year college or university
- 86% of students are accepted into one of their top three college choices
- The 20 students in the Class of 2011 earned more than \$3.8 million in scholarships

For us, there is no greater joy than helping today's disadvantaged youth reach their full potential and become the future leaders of tomorrow.

## For the Year Ending 12/31/11

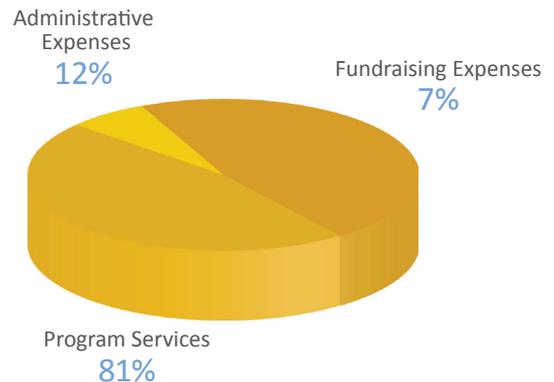
### Income

Individual & Corporate Contributions .....	\$ 246,623
Grants .....	\$ 142,300
In-Kind.....	\$ 208,094
Other Income .....	\$ 1,341
<b>TOTAL.....</b>	<b>\$ 598,358</b>



### Expenses

Program Services.....	\$ 587,731
Administrative Expenses.....	\$ 88,668
Fundraising Expenses.....	\$ 49,204
<b>TOTAL.....</b>	<b>\$ 725,603</b>



Through the Scholarship Match incentive, PFF has given \$704,711 in scholarships since its inception.

# 2012 Graduating Students

Congratulations to this year's graduating students of PFF!



## Sharese Banks

Graduated from: Richmond Community High School  
Internship: Girl Scouts USA  
Plans to Attend: Regent University

### How do you want to be remembered?

...as one who brought joy to the room with a smile on her face, but above all as one who took her circumstances, obstacles and trials and made them building blocks for life.



## Lauren Berkeley

Graduated from: Henrico High School  
Internship: Capital One  
Plans to Attend: Virginia Commonwealth University

### How do you want to be remembered?

...for how I grew in my three years in the program. When I started, I hardly ever spoke aloud. Now I have something to say to everyone. I would like to be remembered for these changes.



## Kya Brandon

Graduated from: Armstrong High School  
Internship: Markel Corporation  
Plans to Attend: Old Dominion University

### How do you want to be remembered?

...as the girl who has changed the most and left a good memory in everyone's head. My attitude has changed for the better. I have changed and will continue to become someone better.



## Terry Brandon

Graduated from: Open High School  
Internship: Science Museum  
Plans to Attend: J. Sargeant Reynolds Community College

### How do you want to be remembered?

...as a conquerer.



## Shaquille Christmas

Graduated from: Franklin Military Academy  
Internship: Capital One  
Plans to Attend: University of Richmond

### How do you want to be remembered?

...as a student who understood the notion that there is a time to play and a time to be serious. Take advantage of each and every opportunity you are presented with. The sky is truly the limit!



## Jerlise Coles

Graduated from: Richmond Community High School  
Internship: UR Downtown  
Plans to Attend: Virginia Wesleyan College

### How do you want to be remembered?

...as a member of the class that, even though we were small, accomplished many big things.



**Jasmine Daniels**

Graduated from: Armstrong High School  
Internship: Markel Corporation  
Plans to Attend: Ferrum College

**How do you want to be remembered?**

...as a role model, a leader and a human. With the support of my PFF family, I am able to be a role model and leader for my younger siblings.



**E'mon Hudson**

Graduated from: Thomas Jefferson High School  
Internship: Capital One  
Plans to Attend: Richard Bland College

**How do you want to be remembered?**

...as the student who defied societal odds and statistics by continuing school, graduating in the top of my class, and matriculating into a school for higher learning.



**Moses Johnson**

Graduated from: John Marshall High School  
Internship: Atlantic Specialty Lines  
Plans to Attend: Ferrum College

**How do you want to be remembered?**

...as an idol, for the future youth to follow in my footsteps.



**Jason Jones**

Graduated from: Henrico High School  
Internship: McGuire Woods  
Plans to Attend: University of Virginia

**How do you want to be remembered?**

...as a leader, listening and creating compromise. I aim to continue my life accepting others and working harder than my peers, two virtues impressed upon me by this program.



**Malayshia Lumpkin**

Graduated from: Henrico High School  
Internship: Capital One  
Plans to Attend: Virginia Polytechnic Institute and State University

**How do you want to be remembered?**

...as someone who always kept a positive attitude while working hard to achieve everything PFF expected of me, as well as what I expected of myself.



**Michelle Owusu**

Graduated from: Henrico High School  
Internship: Markel Corporation  
Plans to Attend: Virginia Commonwealth University

**How do you want to be remembered?**

...as the student who took the most out of PFF to become an open-minded and positive individual.



**Michelle Thornton**

Graduated from: Richmond Community High School  
Internship: Richmond Ambulance Authority  
Plans to Attend: University of Maryland Eastern Shore

**How do you want to be remembered?**

...as someone who has great potential to make a difference in this world and be a positive role model to those around me.



**Breona Walker**

Graduated from: Huguenot High School  
Internship: MWV  
Plans to Attend: James Madison University

**How do you want to be remembered?**

...as a knowledgeable young woman who has matured over the years to become more sociable, goal oriented and focused on the future.



**Stephanie Wyche**

Graduated from: Huguenot High School  
Internship: Capital One  
Plans to Attend: Claflin University

**How do you want to be remembered?**

...as one who demonstrated determination, drive and perseverance as a student in the classroom; as a participant in extracurricular activities; and most importantly, as a member of Partnership for the Future.

**“Partnership is everything and more that you could squeeze out of a high school experience. It’s an insight into what is NEEDED for every child in America to ensure their future is a wonderfully stable and rewarding one.”**

**Alexa A., Class of 2013**

# Special Thanks to Our Supporters

PFF is extremely grateful for the generosity of our supporters, without whose services, volunteerism and financial support our achievements would not be possible.

A Grace Place Adult Care Center  
Altria Client Services  
Altria Companies Employee Community Fund (ACECF)  
Alzheimer's Association  
American Red Cross Greater Richmond Chapter  
AMF Automation  
Amurcon (Virginia Nonprofit Housing Coalition)  
Angelo C. Cuffee  
Annie S. Caison  
Anonymous Donors  
Anthem  
Ariel Barlow  
Association for Corporate Growth, Richmond Chapter (ACG)  
Atlantic Specialty Lines, Inc.  
Aveeta Bower  
Bank of America  
BBVA Compass on behalf of Adraine Upshaw  
Brandywine Realty Trust  
Brenda H. Johnson  
Brenda Hornsby  
Brittany Shaw  
Britton L. Glisson  
Capital One Services, Inc.  
CarMax  
Cerise Estep  
Charleita M. Richardson\*  
Charlene Richardson-Key & Call My Mama Cleaning Services  
Cheryl N. Ivey  
Choice Photography  
Claudia Marsh  
Comcast Local Edition  
Connie Cuffee\*  
CREW Richmond  
D. Michael Jones  
Danyelle Hudson  
David Egbert  
Deena Brummell\*  
Dominion Resources Services, Inc.  
Edward Gates, Jr.  
Eniye F. Iyebote  
Feed More  
Gerry Albanese  
Goodwill of Central Virginia  
Greater Richmond SCAN—Stop Child Abuse Now  
Hampden-Sydney College  
Harold Fitrer\*  
Henrico County Public Schools  
Higher Achievement  
Jacketta Morton  
Jackson Foundation  
James H. Lee\*  
James Madison University  
James River Grounds Management  
John S. Coccagna\*  
Junior Achievement of Central Virginia  
Kathy Kozak  
Ken Newsome  
Kimberly Bowers  
Laura Greenday  
Laura Kindig  
Leadership Metro Richmond (LMR)  
Lewis Ginter Botanical Garden  
Lucy M. Guy  
M.H. Dodie Fix\*  
Marilyn Bota\*  
Markel Corporation  
Mary Baldwin College  
Maureen Massey  
McGuire Woods  
MeadWestvaco (MWV)  
MeadWestvaco Foundation  
Michele Griffin Craig  
Monyette Martin  
MWV  
Natalie P. Smith  
National College Access Network (NCAN)  
New Generations Credit Union  
Newsome Family Fund of The Community Foundation  
Owens & Minor  
Patricia P. Pitts  
Paul W. Springman  
Pauline F. Sharper  
Pearlie G Williams  
PFF Alumni  
PFF Volunteers  
Professional Women of Healthcare Association  
Quan Myles  
R.E.B. Foundation  
Randolph-Macon College  
Richard Dickerson\*  
Richmond Ambulance Authority  
Richmond Public Schools  
Robert R. Lindgren\*  
Robert S. Ukrop, Jr.

# More than 150 volunteers have donated time to Partnership for the Future during the year.

Robins Foundation  
Ross Little\*  
Royal Oak Underwriters  
Russell D. Moore\*  
Science Museum of Virginia  
Scott & Stringfellow, LLC  
Shabrial Brown  
Sheldon E. Young\*  
Stephanie G. White\*  
Steven A. Markel  
Sweet Briar College  
Tarah C. Johnson  
The College of William & Mary  
The Community Foundation  
The Liberettes  
Tiffany D. Thomas  
Tilghman Family Fund of The Community Foundation  
Tuckahoe Family YMCA  
Tyler Billups  
United Way of Greater Richmond & Petersburg  
Universal Adaptive Consulting  
University of Richmond  
University of Virginia  
Virginia Center for Inclusive Communities  
Virginia College Savings Plan  
Virginia Commonwealth University  
Virginia Commonwealth University (School of Business)  
Virginia Foundation of Independent Colleges  
Virginia State University  
Virginia Tech University  
Wells Fargo Foundation  
West Cary Group  
Westminster Canterbury Richmond  
Williams Mullen  
Willie Woodson  
Virginia Military Institute

\*Board Member

**“I just want to thank you and everyone at Partnership for all the tools that you provided me within the last three years. They truly are not in vain because I really do use them. Without you, I do not think I would be the leader or student that I am today because you really gave me a lot of advantages that would not have been available if I was not part of the program!”**

**Brittany S., Class of 2009**

**“Partnership is more than preparation for college and life for me. It is an organization that actually cares about me as a person. They treat us as young men and women, but also as their own. It is very soothing in my busy teenage life to know that an organization such as Partnership cared enough to send me to college mentally and financially prepared.”**

**Meta S., Class of 2013**



Office Location: 4600 Cox Road, Glen Allen, VA 23060  
Mailing Address: 4521 Highwoods Parkway, Glen Allen, VA 23060

Telephone: 804-967-2559  
Fax: 804-965-1799  
Email: [pff@partnershipforthefuture.org](mailto:pff@partnershipforthefuture.org)

Become a Partnership for the Future fan on **facebook**

[www.partnershipforthefuture.org](http://www.partnershipforthefuture.org)