



21 Highwoods Parkway, Glen Allen, VA 23060-3382  
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**Job Opportunity: College Access Fellow (summer, part-time)**

**General Information:** *Partnership for the Future (PFF)* educates and inspires students of limited resources to pursue access to private sector networks and college opportunities so that they may become leaders and providers in our communities. PFF's mission equips high-achieving high school students for success in college and beyond.

The program begins after a student's freshman (9<sup>th</sup> grade) year in high school and continues for four summers and into college. Participating companies offer the student employment two summers after a successful school year and match the student's summer job savings for further education. Students' summer work experience is supplemented by weekly personal development workshops during the summer session.

**Position Description:** The College Access Fellow will primarily act as a "professional mentor" to approximately 20 students in the program by maintaining close communication with those students, their parents, business mentors, and supervisors. The College Access Fellow also serves as an ambassador of his/her university and is encouraged to share his/her college experiences with Partnership participants. The College Access Fellow will be a current undergraduate student at a four-year institution or recent college graduate with an interest in the personal and professional development of young people from Metro Richmond.

Other qualifications include but are not limited to:

- excellent communication skills
- effective presentation/facilitation skills
- ability to relate to high school students
- flexible, creative, patient, sense of humor, team player

**Primary Duties/Responsibilities:**

- Rotate as assigned during PFF Hotline hours
- Facilitate Friday personal development workshops
- Meet with assigned students at their job site every other week
- Complete weekly reports regarding the progress of assigned students
- Assist volunteers during the summer
- Other duties as deemed necessary

**Dates of Employment:** June-August 2019 (Mandatory events: All Friday Sessions, 2-Day Staff Retreat in June & Summer Institute 4-Day Overnight Stay at Randolph Macon College June 24-June 27)

**Hours:** ~20 hours/week

**Salary:** \$10/hour (plus gas stipend)

*\*Due to the amount of local travel during the summer session, candidates must have access to an automobile.*

**To Apply:** Send résumé, cover letter, and PFF application via e-mail, or US mail (see contact info at top of description), ATTN: **Tiffany Thomas no later than March 8, 2019.**



4521 Highwoods Parkway, Glen Allen, VA 23060-6148w(804) 965-1705wFax (804) 965-1799w[pff@partnershipforthefuture.org](mailto:pff@partnershipforthefuture.org)[www.partnershipforthefuture.org](http://www.partnershipforthefuture.org)

## Employment Application

### NOTICE TO APPLICANTS

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or any disability not related to the job for which applied.

If you require an accommodation because of a physical or mental disability in order to participate in any phase of the application process, please make that fact known to the individual processing your application.

If you are required to take any pre-employment screening tests, and you require an accommodation because of a physical or mental disability to enable you to take or successfully complete such a test, please make that fact known in advance to the test administrator.

If an offer of employment is made and, because of a physical or mental disability, you will need an accommodation to perform any essential job function, please make that fact known to the individual processing your application.

### PERSONAL DATA

Name: \_\_\_\_\_  
Last First Middle

Social Security #: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

License Plate #: \_\_\_\_\_

Current Address: \_\_\_\_\_  
Street/Box No. City State Zip

Permanent Address (if different from above): \_\_\_\_\_  
Street/Box No. City State Zip

Current/Daytime Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Name of College or University attending (if applicable): \_\_\_\_\_

Cumulative GPA (if applicable): \_\_\_\_\_ Expected Graduation Year (if applicable): \_\_\_\_\_

Email address: \_\_\_\_\_

Are you prevented from lawful employment in this country because of Visa or Immigration Status?  
*Proof of citizenship or immigration will be required upon employment.* \_\_\_\_\_

Position applied for: \_\_\_\_\_ Expected Pay Rate: \_\_\_\_\_

Are you employed now? \_\_\_\_\_ **May we contact your present employer?** \_\_\_\_\_

Are you available to work:      Full-time      \_\_\_\_\_      Part-time      \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic offense in the last 7 years? \_\_\_\_\_

If yes, please explain. \_\_\_\_\_

*Conviction will not necessarily disqualify applicant from employment.*

Have you ever been bonded? \_\_\_\_\_ If yes, when and where? \_\_\_\_\_

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### PROFESSIONAL REFERENCES

Provide the names and telephone numbers for three professional references.

Name	Company Name	Telephone	Years Acquainted
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

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### EDUCATION

Type of School:	School Name:	Years Completed:	Type of Diploma or Degree:
High School	_____	9 10 11 12	_____
College or University	_____	1 2 3 4	_____
Graduate or Professional	_____	1 2 3 4	_____

Summarize special skills, qualifications, honors and extra-curricular activities which could be relevant to your ability to perform the job applied for:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Explain why you feel you would be an asset to *Partnership for the Future* in the role for which you are applying.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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## EMPLOYMENT EXPERIENCE

Start with your last job. Include any military service assignments and volunteer activities. *You may exclude names of organizations which suggest race, color, religion, sex, or national origin.*

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Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Salary – Start: \_\_\_\_\_ Final: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Title: \_\_\_\_\_ Nature of Business: \_\_\_\_\_  
Duties Performed: \_\_\_\_\_

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Reason for Leaving: \_\_\_\_\_  
Title: \_\_\_\_\_ Nature of Business: \_\_\_\_\_  
Duties Performed: \_\_\_\_\_

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**JOB APPLICANT'S AGREEMENT, CERTIFICATION AND FAIR CREDIT REPORTING ACT  
DISCLOSURE -- READ CAREFULLY**

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In the event of my employment by PARTNERSHIP FOR THE FUTURE or one of its subsidiaries, I agree to abide by all present and subsequently issued rules of the Company, and I agree at the time of my hire to complete Form I-9 of the Immigration and Naturalization Services Act as to my identity and employment status.

I certify that the answers given by me to the foregoing questions and statements on this application and on the said Form I-9 are true and correct, and I understand that any misleading or incorrect statements may be cause for denial or termination of my employment for cause and that the Company shall not be liable in any respect if my employment is so denied or terminated because of false, misleading, or incorrect statements, answers, or omissions made by me. I understand that the application for employment does not constitute as offer for employment and it shall not be construed at any time as creating an employment contract either expressed or implied. I further understand and agree that if offered a position, my employment is at-will, for an indefinite period, and may be terminated at any time for any reason by either me or PARTNERSHIP FOR THE FUTURE. I understand that PARTNERSHIP FOR THE FUTURE has the right to modify, amend, or terminate policies, practices, benefit plans and other programs within the limits and requirements imposed by law.

I authorize the use of any information in this application to verify statements, and I authorize past employers, all references, and any other persons to answer all questions asked concerning my ability and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I understand that if information contained within that report should result in rejection of my application, PARTNERSHIP FOR THE FUTURE will inform me of that fact. I understand that I may submit a written request for the name and address of the reporting agency.

Finally, I understand that this application is for the specific job applied for and I would have to reapply for any future opportunities which could become available.

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**Signature of Applicant**

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**Date**